

Vice President of Gift Planning

Church of the Nazarene Foundation

Full-Time | Exempt | Travel Intensive

Preferred Start Date: October 1, 2026



Do you have a passion for people, ministry, and helping individuals make a lasting impact through Christian stewardship?

The Opportunity

The Church of the Nazarene Foundation is seeking a Vice President of Gift Planning to serve donors, churches, districts, and Nazarene ministry partners. Special consideration will be given to candidates who can serve, or are willing to relocate to serve, the East Central USA and Eastern USA Fields of the Church of the Nazarene. Qualified candidates from any part of the country are encouraged to apply.

This role connects the Foundation with donors, pastors, church leaders, districts, and Nazarene ministry partners to help people steward God's resources in ways that create lasting Kingdom impact. The position combines ministry, relationship development, education, charitable gift planning, and significant travel, including approximately 100–120 nights per year away from home.

The role is well suited for a relationship builder, exceptional listener, effective communicator, and committed Nazarene who is passionate about stewardship, generosity, and financial sustainability. Training in Foundation systems, gift planning tools, and related processes will be provided.

Qualifications and Desired Experience

- Membership and active involvement in the Church of the Nazarene.
- Ability to affirm and abide by the Articles of Faith, the Covenant of Christian Character, and the Covenant of Christian Conduct of the Church of the Nazarene.
- Strong interpersonal, listening, and communication skills.
- Demonstrated personal financial stewardship and management reflecting integrity, sound judgment, generosity, and responsible financial decision-making.
- Ability to learn and explain complex charitable gift-planning concepts.
- Ability and willingness to travel extensively.
- Proficiency with Microsoft 365 applications and aptitude for learning donor management and planned giving software; familiarity with Crescendo Interactive and Blackbaud Raiser's Edge is a plus.
- Experience with fundraising, development, ministry, financial services, planned giving, or higher education advancement preferred.

Church of the Nazarene Foundation

(913) 577-2983 | 17001 Prairie Star Pkwy., Ste. 200; Lenexa, KS 66220 | www.nazarenefoundation.org

Application Instructions

Interested candidates should submit a resume and cover letter describing:

- Their ministry and professional experience, including their relationship with and commitment to the Church of the Nazarene.
- Their interest in charitable gift planning and stewardship ministry.
- Why they believe they would thrive in a highly relational, travel-intensive role serving Nazarene ministry partners.

Application materials may be submitted to humanresources@nazarenefoundation.org. A full position description is available upon request.

About the Foundation

The Church of the Nazarene Foundation serves donors, churches, districts, and Nazarene ministry partners by helping generous people make planned, deferred, and complex charitable gifts that advance the mission of the Church of the Nazarene. Through gift planning, donor education, and faithful stewardship of charitable resources, the Foundation helps connect God-given generosity with lasting Kingdom impact.

Our Non-Discrimination Policy

The Church of the Nazarene Foundation offers equal employment opportunity to all persons regardless of age, color, national origin, citizenship status, disability, race, sex, or veteran status. The Church of the Nazarene Foundation is an "at-will" employer.

Our Faith-Based Organization

We are a faith-based organization. Acceptance of the Articles of Faith, the Covenant of Christian Character, and the Covenant of Christian Conduct of the Church of the Nazarene is required. Membership in the Church of the Nazarene is required for certain positions. The Church of the Nazarene Foundation and applicable remote work sites are smoke-, alcohol-, and drug-free Christian workplaces.